

**16 December 2019**

Weekly newsletter on employment matters.

In this weeks issue:

- Red faces – no gross misconduct when employee revealed executive's pay
- Take your time – material factor defence operative until subsequent decision
- Who will guide my sleigh tonight? Courier a worker because no right of substitution
- Season's Greetings

Read the full newsletter here: [Employment News - 16 December](#)

## Contacts



**Jo  
Broadbent**

Counsel  
Knowledge  
Lawyer

> [Read the full article online](#)